

# MAYOR OF LONDON

**Emma Best AM**

Chair of the GLA Oversight Committee  
C/o [Gino.Brand@london.gov.uk](mailto:Gino.Brand@london.gov.uk)

**Date:** 05 September 2023

Dear Chair,

I write in reference to the follow-up letter which I received from you on 21 June 2023. I have set out below the information requested by you.

## **Data on how London compares to the rest of the country on EDI performance.**

You asked about data on how London compares to the rest of the country on EDI performance. In a written response from Debbie Weekes-Bernard, Deputy Mayor for Communities and Social Justice, to the Oversight Committee dated 21 July 2023, she outlined that the EDI measures currently on the London Datastore will be revised in line with the EDI Objectives published in November 2022. These will also be included in the upcoming refreshed EDI strategy. For the first time, these measures will incorporate data on how London compares to the rest of the UK on these measures, where such data is available. Debbie's response outlined that the updated measures will be published soon after publication of the updated strategy, but this extra analysis will mean that the updated measures will take more time to produce.

## **The percentage of London's 1.1 million businesses that paid the London Living Wage, including the number of employees and employers.**

You asked about the percentage of London businesses that pay the London Living Wage, including the total number of employees and employers. As of 5<sup>th</sup> September 2023, 2,262 of London's private sector businesses are accredited Living Wage employers and committed to paying at least £11.95 per hour. This represents 0.21% of London's businesses, employing 835,000 people. There are likely more London businesses who pay the London living wage, but are not yet accredited. The number of accredited Living Wage employers in London has increased five-fold since the Mayor was first elected.

## **Confirm how interventions were measured to ensure that they were working effectively.**

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You asked about how interventions were measured to ensure they were working effectively. Our policy teams assess the impact of specific interventions through means including internal evaluations, as well as by commissioning independent evaluators and working with them to define appropriate measures in line with Mayoral objectives, including EDI outcomes.

Work is still in progress to integrate equality objectives into the GLA's corporate performance reporting and will continue with a view to fully incorporating them by 2024/25. In the meantime, the objectives are being monitored separately by policy teams.

Yours sincerely,



**Jazz Bhogal**  
Assistant Director – Health, Children and Young Londoners  
GLA